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Continuing Studies & Corporate Training  
Okanagan College  
1000 KLO Road  
Kelowna BC, V1Y 4X8

February 3, 2023

Dear Ms. Danelle Greebe,

**Re: NEW Equity, Diversity, Inclusion and Social Justice (EDISJ) Focused Micro-Credential**

On behalf of the Salmon Arm & District Chamber of Commerce am pleased to provide this letter of support for Okanagan College's application to develop a new micro-credential focused on EDISJ training in the workplace. As described, we understand this micro-credential will provide participants with a deeper knowledge and understanding of topics related to power, privilege, biases and cultural competence in workplaces across industries as well as provide the skills to increase inclusivity and awareness.

The Chamber of Commerce is in business to support businesses and we recognize the need and benefits for EDISJ training for all organizations. Not only does this training foster a better work environment but it also provides knowledge on how to support employees or future hires that come from diverse backgrounds and experiences. We would promote this as a much needed opportunity for members of our business community to take advantage of to promote growth in their industry

The Salmon Arm & District Chamber of Commerce will specifically support the success of this program by:

- *Promotion of the program*

Value of this support is equated to:

- *\$250 in-kind contribution*

In our opinion, Okanagan College is well positioned in to develop and administer this micro-credential. With the combined history of delivering employment training programs and community connections, we are confident they would effectively train employers and employees to understand and increase EDISJ practices in the workplace.

Sincerely,

Shelley Desautels  
Executive Director